

# HR Strategy

For senior HR Professionals who want to develop a meaningful and impactful HR Strategy for their organisations.

What you will learn:

- What metrics are key when measuring the success of the HR function
- What levers to pull in the HR space to support the achievement of the business strategy
- How you can demonstrate the return on investment of HR activities
- How you can influence senior leaders in your organisation to support HR initiatives

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Auckland

22—24 May

18—20 September

This 2.5 day programme enables participants to explore what makes an effective HR strategy.

You will learn what strategy is, how HR should integrate people strategy with business strategy, what key metrics can be used to analyse the success of the HR function and how to apply and present in a compelling way to demonstrate the return on investment of HR initiatives. To deliver a successful strategy, you need to be able to influence your stakeholders and gain their support and throughout the programme we focus on developing these skills.

This challenging and thought provoking programme will help you develop an effective HR strategy for your business that delivers results.

## Programme Topics:

- What is strategy anyway?
- How to integrate your HR strategy?
- Measure and establish the return on your investment
- Build the case for HR initiatives
- Influencing key stakeholders

## Delivered in Auckland

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