

Organisational Development

For HR professionals who want to build a deeper understanding of Organisational Development skills; explore the activities and knowledge that are prevalent to success in this specialist field.

As a generalist or alternate specialist, we don't always have the chance to practice and exhibit the traits demonstrated by our colleagues in the OD field. This workshop aims to provide you that opportunity in a safe learning environment.

Contact us for more information:

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Auckland

27-29 March 2012

24-26 July 2012

27-29 November 2012

This 2.5 day programme enables participants to develop core skills such as strategic and analytical thinking, using diagnostic methods to identify trends and solutions, problem solving, creative and innovative thinking, research and objectivity, project management and influencing skills, conceptualising and hypothesising outcomes.

You will learn about current organisational development trends, the key areas that businesses target in their OD activities and why and when you should focus on these. You will also learn what OD levers to pull to influence and shape the culture of your organisation and the critical factors for success in implementing your plan.

This challenging and thought provoking programme will help you design and implement organisational development initiatives within your own business.

Programme Highlights:

- What is OD and which activities are relevant to your organisation?
- How and when should you implement OD initiatives
- Change management, project management and OD— how and when each should be used
- Key principles and tools of organisational design, talent management, facilitation, organisational learning and leadership development

\$2,750 + GST

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