



## The Great NZ Employment survey - Privacy Policy

### The survey

This survey is brought to you by Clarian Consulting Limited (trading as Clarian HR).

The survey should take approximately 20 minutes to complete and includes some simple questions about employment relations, employment experiences, career development and work practices so that we can gain a greater understanding of employment in New Zealand. The long term goal for the survey is to provide quantitative data so as to understand how employment relations are tracking in New Zealand for the purposes of workforce planning.

Your participation is **voluntary** and you may choose not to answer some of the questions. The questions are about you and your employer/organisation.

### Privacy

By undertaking the Great NZ Employment survey, your name and contact details (namely email address) may be provided to us in order for you to be entered in the prize draw. **We will not, under any circumstances, disclose this information** to any organisations from New Zealand and overseas for any purposes.

Clarian HR and Blacksmith are committed to protecting your personal information and giving you a choice about how it may be used. We understand that you may be concerned about the confidentiality and security of the personal information we collect from you.

When you entrust us with your personal information, we will only use it for one of the purposes for which it was provided, namely:

- To enter you into the prize draw; and/or
- To provide you with a summary report of findings; and/or
- To communicate with you about this survey (if requested by you).

It is a responsibility we take very seriously. Accordingly, when you complete the Great NZ Employment survey your personal information is fully protected.

Access to survey data is tightly controlled and limited to authorised personnel only within Clarian HR for approved purposes only, such as data entry, analysis and administration.

Clarian HR will securely retain and store the information you provide in accordance with the Privacy Act 1993. Should you wish to access, check, correct, update or remove your survey response details, you can contact us by: **E-mail:** [michelle@clarian.co.nz](mailto:michelle@clarian.co.nz) **Mail:** Clarian HR, PO Box 31 307, Milford, Auckland